



**Indira Gandhi National Open University**  
**Campus Placement Cell**  
Maidan Garhi, New Delhi – 110 068

**Campus Placement Drive with IndiGo on  
July 21, 2015 at Convention Centre, IGNOU Campus**

**Job Description**

**About IndiGo**

IndiGo is built for people with things to do, places to be, people to see - who don't want to waste time, money or energy in the process. By minimizing the cost/time/tension of air travel, IndiGo opens up a country full of opportunities. With a fleet of 96 aircraft and 38 destinations IndiGo has the highest market share in the country. With IndiGo, you've got a billion reasons to fly! IndiGo incorporates the best hardware, software, interface design & personnel from around the world. The IndiGo team uses all of these resources to design processes and rules that are safe and simple, that make sense, and that cut waste and hassles, which in turn ensures a uniquely smooth, seamless, precise, gimmick-free customer experience at fares that are always affordable. IndiGo focuses on doing one thing, and doing it well. That's why we have :

- One type of airplane - brand-new Airbus A320s
- One type of fare - low
- One type of customer service - professional
- One way to deal with delays and cancellations - honestly

We believe that we can offer the lowest fares by staying focused, which keeps our costs down without cutting corners or compromising on things that matter.

Company Link : <http://www.goindigo.in/>

**Job Description**

- **Company** : IndiGo
- **Position** : Cabin Crew
  - Cabin Crew is responsible for Safety of Customer, Aircraft and Crew
  - Carry out on-board services with finesse, and ensure customers are delighted with the service
- **Vacancies** : 200
- **Qualification** : All female under-graduate students of BA, B Com, B Sc, BSW, BTS and BCA and post-graduate students of M Com, MTM, MSW, MEG, MSCDFSM of the university are eligible
- **Job Locations** : Delhi, Bangalore, Hyderabad, Chennai, Jaipur, Ahmedabad, Kolkata
- **Remuneration** : Minimum 3.7 lacs/per annum at entry level

### **Other Salary Benefits and Incentives are as follows :**

- Deadheading Allowance Rs 300 per hour depending upon scheduling requirements.
- Efficiency Bonus Rs 5,000 with the salary for being "available to fly" for a consecutive period of 6 months in a Calendar year.
- Stand by Allowance Rs 150 for Airport standby.
- Medical insurance of Rs 2 lacs, premium borne by IndiGo.
- Group Personal Accident Insurance of Rs. 10 lacs, premium borne by IndiGo.
- Loyalty Allowance is tenure based increment which will be applicable in all the employment options as per current practice.
- Crew Bonus is an Annual variable and is paid up to a maximum of 5% of the Annual Salary (Basic + HRA + Spl Allowance + Uniform Allowance + Base Flying Pay) depending upon company performance for the last financial year.
- Loyalty Bonus on completion of 3 years with the company and subject to having submitted a Training Agreement fees of Rs 50,000, the crew is eligible to receive a Loyalty Bonus of Rs. 1,50,000 and Rs 50,000 (refund of Special Training Fee, wherever applicable)

### **Reimbursements**

Stay Allowance for Domestic sector @ Rs 750 per night (International varies from country to country)

### **Other Benefits**

Staff Leisure Travel : Company provides unlimited discounted tickets to its employees plus 5 additional family members/relatives on seat availability basis.

### **Desired Profile**

- Nationality - Indian
- Sex - Female only
- Age - Between 18 and 27 years
- Height - Minimum of 155 cm
- Weight - Appropriate in proportion to height as per BMI
- Language skill - Ability to communicate fluently in English and Hindi

### **Important Note**

All students are required to carry a copy of their resume and a passport size photograph at the time of interview along with a valid identity proof.

**For further information, please call on 0124-4312732 or send your query or resume to [jobs.cabincrew@goindiGo.in](mailto:jobs.cabincrew@goindiGo.in)**

**(Dr. Manoj Kulshrestha)**  
Incharge (Campus Placement Cell)